

Members After April 2, 2012

NOTE: If you have more than 30 years of creditable service, a slightly different benefit chart will be utilized.

BENEFIT RATE CHART FOR MEMBERS WITH LESS THAN 30 YEARS OF CREDITABLE SERVICE

Percent	Group 1	Group 2	Group 4
2.50	67 or older	62 or older	57 or older
2.35	66	61	56
2.20	65	60	55
2.05	64	59	54
1.90	63	58	53
1.75	62	57	52
1.60	61	56	51
1.45	60	55	50

BENEFIT RATE CHART FOR MEMBERS WITH AT LEAST 30 YEARS OF CREDITABLE SERVICE

Percent	Group 1	Group 2	Group 4
2.50	67 or older	62 or older	57 or older
2.357	66	61	56
2.250	65	60	55
2.125	64	59	54
2.0	63	58	53
1.875	62	57	52
1.750	61	56	51
1.625	60	55	50

AVERAGE ANNUAL RATE OF REGULAR COMPENSATION

→ Are all forms of compensation received from my employer considered regular compensation for retirement calculation purposes?

No, not all payments are considered regular compensation. Examples of payments not considered to be regular compensation:

- overtime
- commissions
- bonuses, other than cost of living bonuses
- amounts derived from salary enhancements or salary augmentation plans
- indirect, in-kind or other payments for such items as housing or lodging, travel, clothing allowances, and annuities
- welfare benefits
- lump sum buyouts for Workers' Compensation
- job-related expense payments
- automobile usage